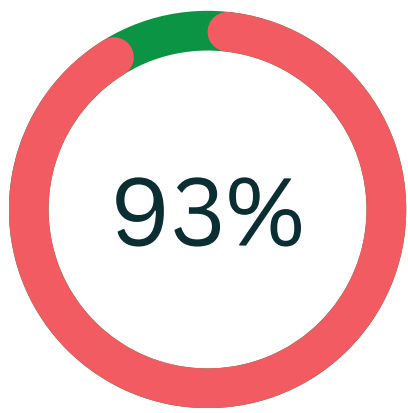


# On The Green Summer Camp 2023 Professional Development Program



93% of the 2023 coaches are people of color and 50% were born abroad.

Our coaching team includes camp counselors and golf instructors



50% of the 2023 coaching team is female and 50% is male

**"Participants have a chance to give back to their communities, to grow as leaders, and to gain income and professional skills.**

**For many Soccer Without Borders counselors, this has been their first job in the United States after they have immigrated, and has been a stepping stone to thinking bigger and pursuing their personal and professional goals."**

**Ben Gucciardi, Soccer Without Borders Founder**

## 6 Counselors

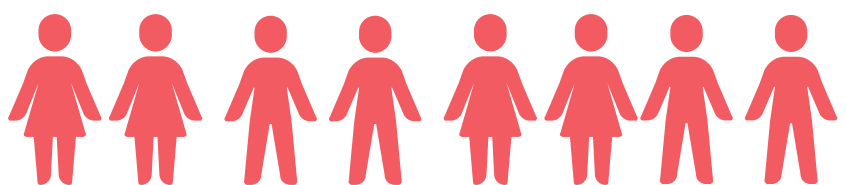
Greenway employs Soccer Without Borders Staff & Alumni as camp counselors



Immigrated from 6 different countries

## 8 Golf Instructors

Greenway employs High School and Collegiate Student Athletes as golf instructors



Attend 6 schools including Alameda High, Cal State East Bay, and UC Berkeley

## 1,500 Hours

Greenway provides paid professional development & on-the-job training: May-July 2023

2023

1,500 Hours

2021-2022

3,000 Hours

Youth Development Training. Leadership Skills. Interview Skills. Resume Building.

**"This working environment pushed me to be my best, not just for the kids, but also for myself. "**

**On The Green Camp Coach**

## Top Skills Gained (2022 Camp Survey Results)

1. Teamwork
2. Leadership
3. Communication
4. Insight about future career

